



# Occupational Health and Safety Policy Statement

## Supporting our commitment to Occupational Health & Safety

The overall goal of OH&S at CRH Canada Group Inc. is “Zero Harm”. We believe that injuries and occupational illnesses are preventable. Our management team is committed to providing a safe and healthy work environment for everyone. As such, we apply OH&S standards and directives, define organizational accountabilities, provide necessary resources and training, set objectives and targets to manage OH&S performance and minimize risk to employees, contractors, visitors and the community.

## The most important principles of the OH&S Policy and associated management system that contribute to improvements of our OH&S performance are:

**Responsibility & Accountability** – Everyone is responsible for their own health and safety. Managers must provide appropriate management systems and are accountable for setting OH&S objectives and targets, and for managing OH&S performance. The five lifesaving “Cardinal Rules” must be rigorously applied at all times.

**OH&S Commitment and Performance** – Demonstrated OH&S commitment and performance are key criteria for good leadership at CRH Canada Group Inc. **Nobody may undertake or allow any other person to undertake any unsafe act or work in an unsafe condition.**

**Human Performance** – We strive to reduce human errors, and improve our overall safety performance by focusing on the six Human Performance Principles.

**Compliance Assurance** – Compliance to applicable legal and other requirements is critical to meeting our goal. Compliance is monitored via periodic audits, inspections and job observations. Managers must take prompt action to correct identified hazards or compliance deficiencies.



**Continuous Improvement** – We demonstrate commitment to the prevention of injuries and ill health through continuous improvement and collaborative and engaging processes involving employees, suppliers, and customers.

**Training** – Training is essential to have safe and healthy workplaces.

- All employees must have the right competencies for their work, and must demonstrate those competencies. Training is provided to all employees to develop and enhance these competencies.
- Contractors must be trained in the OH&S rules and procedures applicable to their job. They are required to always conform to those OH&S rules and procedures.

**Incidents** – All incidents must be investigated. The root causes must be found and corrected. Those with potential for serious harm must be shared between companies so that corrective or preventive measures are implemented throughout the organization.